

# Zellis HCM Cloud.



[zellis.com](https://zellis.com)

**zellis**

# The next generation in Human Capital Management



**Zellis HCM Cloud is an integrated, cloud-based solution, that enables you to harness your data and give your employees the best digital experience, all at the same time.**

Today's business leaders are under pressure from many directions. Ever-changing industry regulations mean compliance is a challenge that carries a risk. Outdated systems can't provide the exceptional employee experiences that are key to attracting and retaining the best talent. HR and payroll are major cost centres, meaning they require strategic management, while declining budgets result in HR organisations constantly straining to do more with less.

Often forgotten when organisations embark on digital transformation is the experience of their most valuable asset, their employees. Empowering them with intuitive and mobile-ready technology, enabling stronger collaboration, and easing the burden of working across applications – these things have a profound impact on employee-employer relationships.

HR and payroll systems should make life simpler, enable greater productivity, and reduce management workloads. Isn't it time you took things up a level?

Zellis delivers  
engaging, beautifully  
designed, and data-  
powered experiences.

# Best-of-breed or suite?

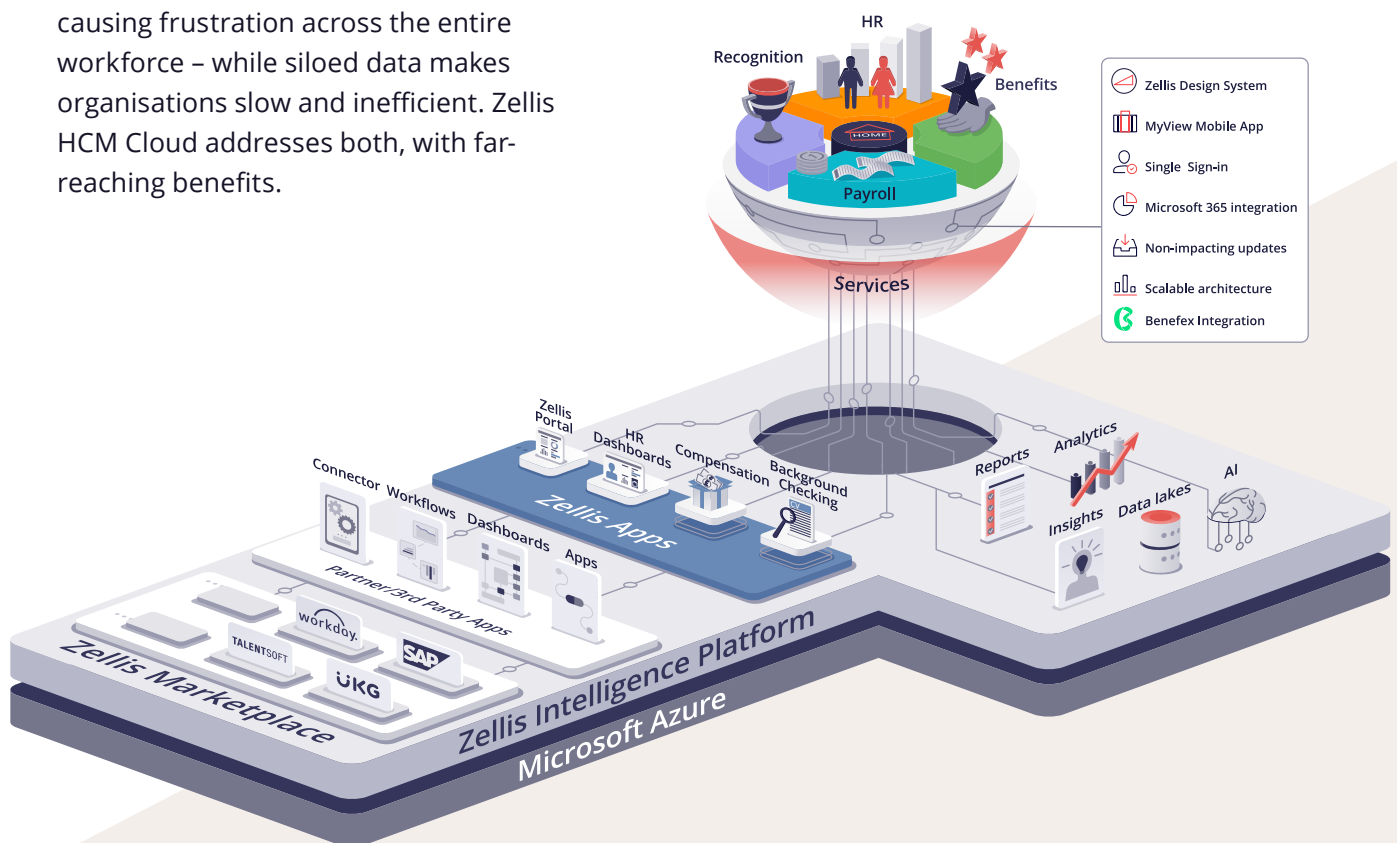
## Get the best of both worlds

**Best-of-breed is always hard to integrate and product suites rarely deliver what they promise, so organisations often have to compromise. Not so with Zellis HCM Cloud.**

As one of the most advanced human capital management solutions in the market, Zellis HCM Cloud gives you choice and flexibility. Built using Microsoft cloud, data, and AI technologies, it's designed specifically to transform two critical business factors: people and data.

Poor employee experiences impede productivity, engagement, and retention – causing frustration across the entire workforce – while siloed data makes organisations slow and inefficient. Zellis HCM Cloud addresses both, with far-reaching benefits.

At the heart of Zellis HCM Cloud is the Zellis Intelligence Platform. It integrates our core HR, Payroll, Benefits, and Recognition applications with your other productivity tools – even your bespoke apps – using a common data model, helping to surface rich business insights.



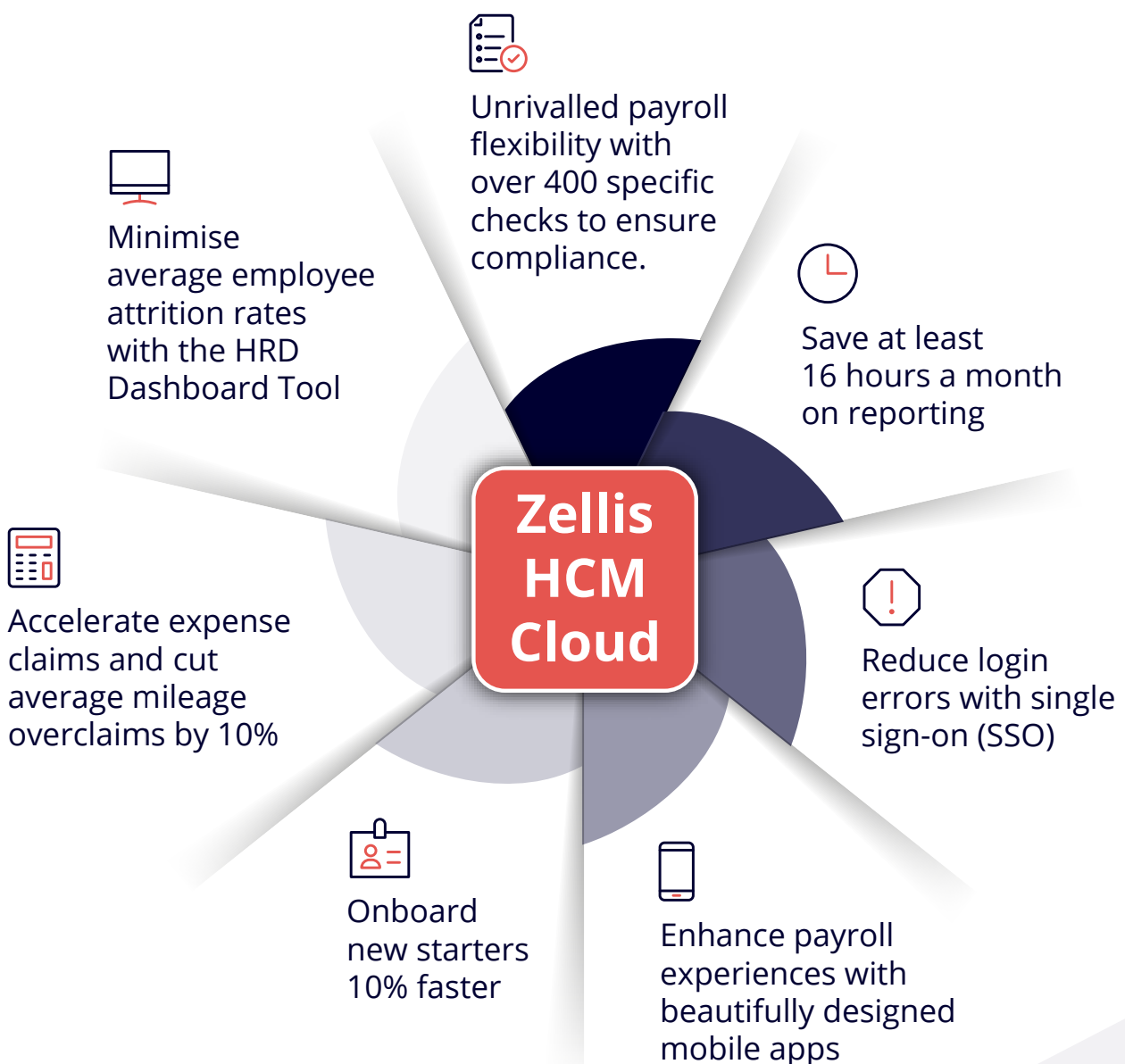
“We’re very excited about the launch of Zellis HCM Cloud and how it will help customers to create more data-driven, integrated, and strategic payroll processes in the cloud.”

**Asraf Kassam, Operations Delivery Manager, Coventry City Council  
and Chairman of the Zellis Independent User Group (ZiUG)**

## Faster time-to-value

We believe that customer success, especially in the current economic environment, depends on building trusted, value-focused, and long-standing partnerships. That is why our approach is to work with customers to help build a joint business case and accelerate their return on investment.

Here are some typical ways our customers make cost savings and productivity gains:



# Meeting today's needs and tomorrow's challenges

Here's how Zellis HCM Cloud is making a difference.

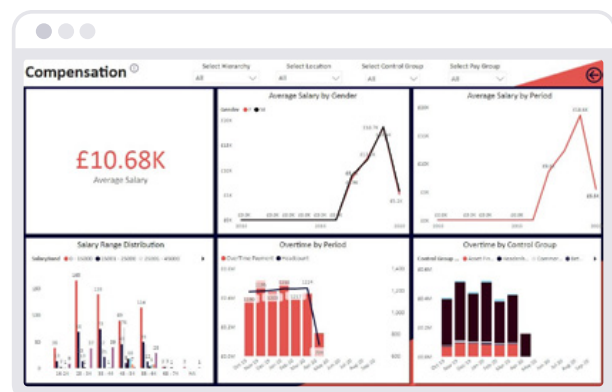
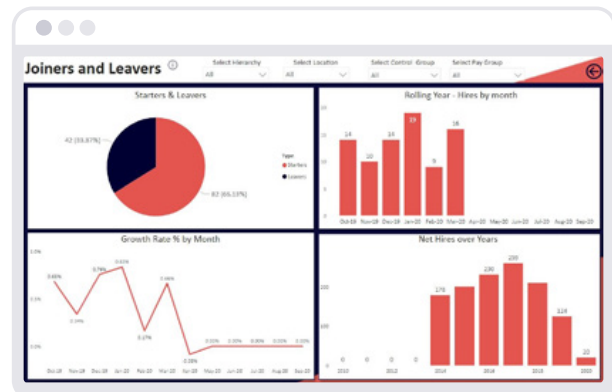
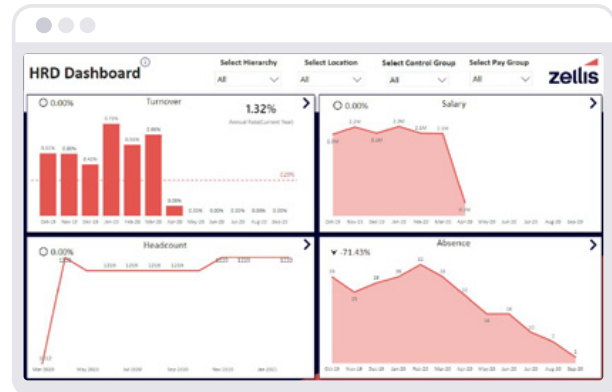
## Data-driven decision making

The Zellis Intelligence Platform integrates and analyses data from across your applications, allowing insights to be displayed via our intuitive dashboards and impactful visualisations.

Our HRD Dashboard Tool enables you to challenge assumptions, monitor micro and macro trends, and reveal new insights. All our analytics are powered by Power BI – the recognised leader in business analytics and dynamic reporting.

A few examples include:

- Quickly set up intercompany benchmarking to compare salary ranges across your business
- Identify and analyse the cost impact of legacy benefits
- Pinpoint and address the specific factors driving costly employee turnover.

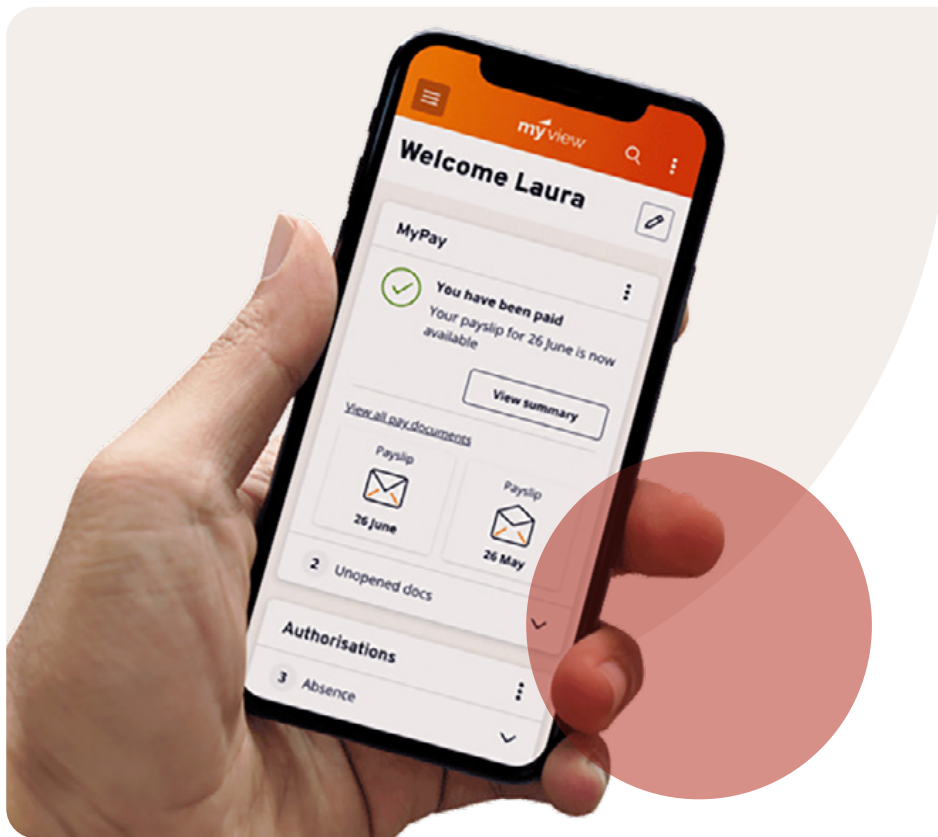


"The power of data is transforming our everyday experiences. When harnessed correctly, it leaves users in awe, asking themselves the same question they ask when they experience magic – how did they do that? Our bar for our data-centric experiences will remain that high, and we are really excited about what we are bringing into the market."

**Marko Perisic, Chief Product and Technology Officer, Zellis**



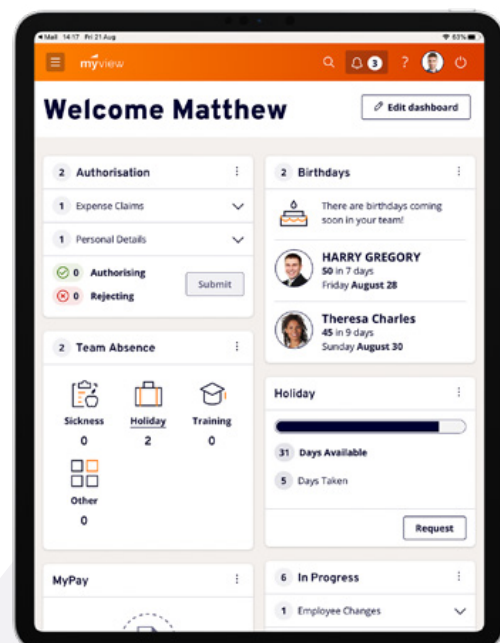
## Empowering and engaging employees



**Zellis HCM Cloud unites disparate pay, benefits, and reward experiences, bringing together the key information individuals need to know about their employment.**

With our self-service portal, MyView, employees received a personalised, intuitive, and seamless digital experience.

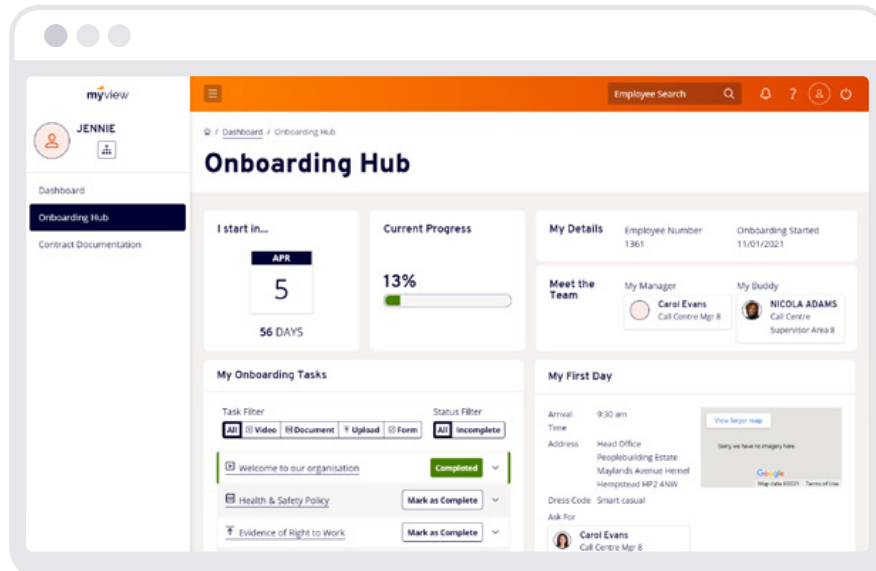
- Save time with a single portal for pay, benefits, and reward
- Reduce password issues with single sign-on
- A deep integration between MyView and Microsoft 365 helps employees streamline common HR tasks, such as holiday and expense approvals, in the flow of work – boosting their overall productivity.



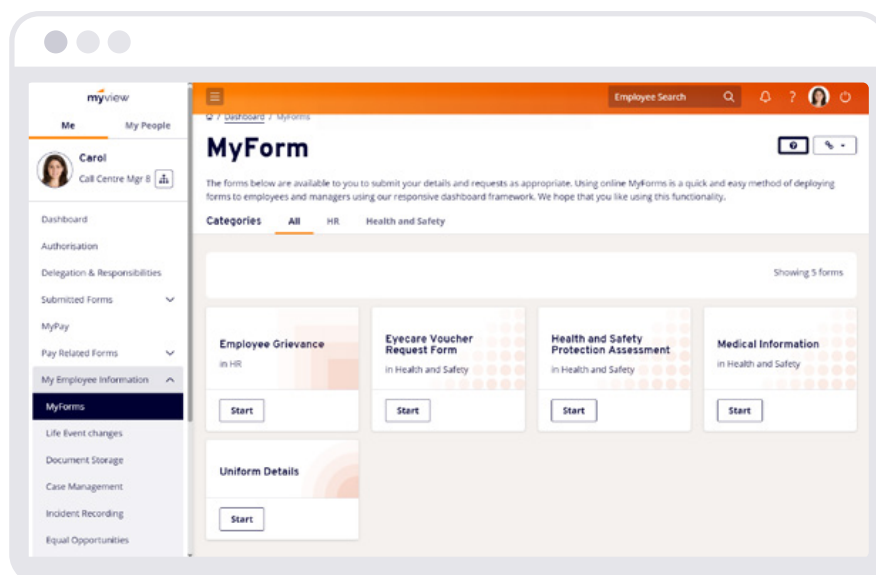
Plus, our mobile app on iOS and Android ensures HR activities integrate seamlessly into workflows, even when employees are mobile or remote.

## Improving efficiency and lowering costs

Our cloud, automation, and AI technologies improve efficiency and reduce operational costs by streamlining your payroll and HR tasks, while reducing risk.



- Harness best-of-breed payroll functionality to automate complex payroll calculations
- Speed up the onboarding of new starters and reduce HR admin costs
- Automate the process of building impactful payroll and HR reports.



## Industry-leading security, stability, and scalability

Zellis HCM Cloud is enabled by the Microsoft Azure public cloud. This further enhances our strong reputation for delivering reliable and secure cloud experiences.

By using Azure, Zellis HCM Cloud delivers:

- High performance, exceptional security, and platform stability
- Flexibility and scalability to meet changing demands
- Rapid implementations and seamless software updates.



## Delivering precision and compliance

We appreciate that compliance is a challenge for many businesses – particularly those with complex payrolls. As the market leader in enterprise payroll for the UK and Ireland, we offer a level of accuracy and regulation agility that no other company can match:

- Over 400 automated checks built into our solution, which eliminate the common causes of overpayment and underpayment
- Automation of the complex regulatory processes that our competitors expect their customers to do manually
- The only major provider to rapidly develop software patches for the COVID-19 government measures and keep them updated as the guidance evolved.

## An open ecosystem for enterprise-wide integration

With Zellis HCM Cloud, you can work more efficiently between your suite of tools and share data between them – all converging in Zellis Home.

- Customise your solution by easily integrating with third-party apps
- Integrate Microsoft 365 and the Power Platform to unlock further automation and data opportunities
- Give employees seamless access to the tools and information they need, at all times.



# Agile Payroll

Introducing Agile Payroll; a solution that augments our powerful payroll engine by meeting today's need to pay, accurately and on-demand.



Agile Payroll replaces manual, repetitive payroll processing tasks with automation to engineer frequent, even daily runs of the payroll calculate process. The results are clearly displayed in a dashboard which highlights risks, trends, and other key information essential for driving the accuracy and compliance of your payroll data.

Additionally, separate dashboards are available to decision makers who need to monitor payroll costs for their area of responsibility. Once the payroll has been completed there is an option to make payments using the latest technology for Faster Payments adding up to three days back into the payroll calendar.

"Zellis HCM Cloud's Payroll Edition has the award winning ResourceLink payroll engine at its core. Providing robust compliance features and exceptional levels of flexibility, our payroll solution can be configured to meet the most complex requirements".

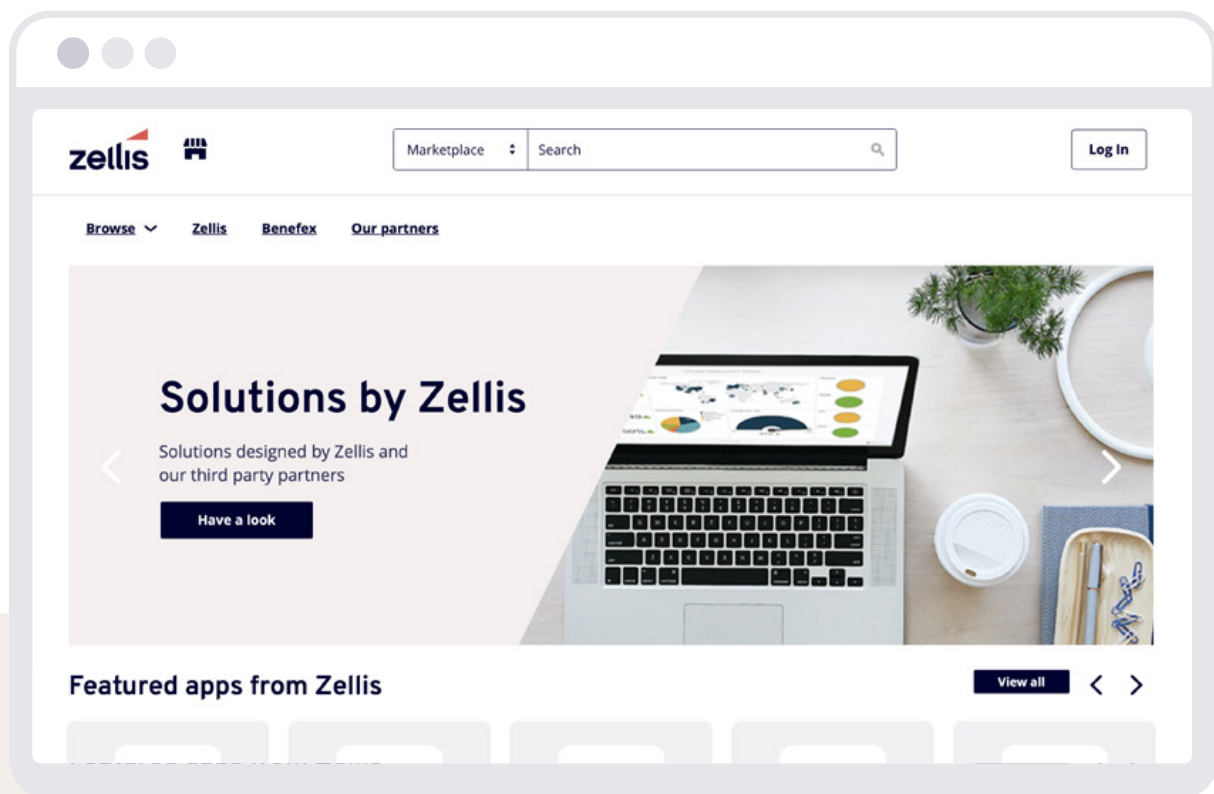


# Zellis Marketplace

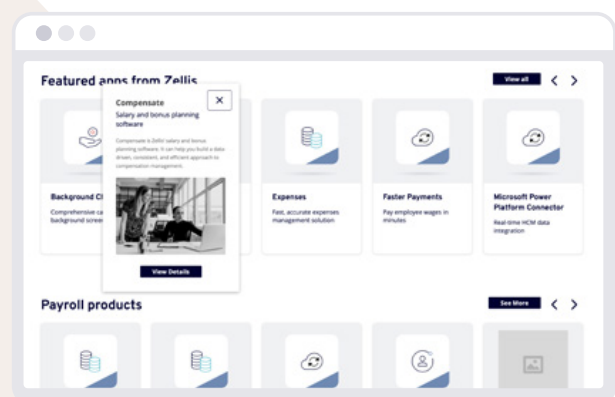
**Our launch of Zellis Marketplace delivers a new online place for customers to discover and explore the extensive range of solutions available to help you maximise your investment in Zellis HCM Cloud products.**

The marketplace contains a range of complimentary solutions consisting of Zellis products and services as well as connectors to other commonly used apps and solutions from our many partners.

Connectors provide a better means of integrating to your broader internal systems (whether it be other HRIS solutions, Workforce Management, Pay on Demand or Talent solutions etc). Also find out how you can deliver new and better employee experiences or find out how Zellis can offer value add services to your organisation.



- Browse an online selection of all solutions (apps and services available)
- Identify complimentary solutions that will add further value to what has already been implemented
- Access collateral and other resources to provide further detail to help with the assessment of solutions available



## About Zellis

**Our mission is for our customers to be engaged, empowered and efficient, by providing modern employee experiences that are shaped by data-driven business insights.**

Zellis HCM Cloud is the exciting new evolution of our award-winning payroll and HR software, ResourceLink, which is already the market leader in the UK and Ireland. We pay over five million people every month, which is more than any other provider. A third of FTSE 100 companies are our customers. We really know what we are talking about and would love to help you too.



## Interested in finding out more?

**Discover how you can simplify your HR and payroll processes, enable greater productivity, and enhance workforce engagement across your organisation with Zellis HCM Cloud.**

**Get in touch today to arrange a demo by visiting [zellis.com](https://zellis.com) or email [tellmemore@zellis.com](mailto:tellmemore@zellis.com)**